

Advocacy & Movement Building Lead

Youth Network for Community and Sustainable Development (YNCSD)

Location Abuja, Nigeria	Work Structure Hybrid	Employment Type Full-Time	Reports To Executive Director / CEO
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About YNCSD

Youth Network for Community and Sustainable Development (YNCSD) is a youth-led nonprofit organization advancing gender justice, protection, community resilience, and equitable access to sexual and reproductive health and rights (SRHR) across Nigeria. Grounded in feminist, rights-based, and survivor-centered principles. We work with women, girls, adolescents, displaced populations, and marginalized communities across programming areas including:

- Sexual and Reproductive Health and Rights (SRHR)
- Gender-Based Violence (GBV) prevention and response
- Humanitarian protection and safeguarding
- Youth leadership and civic engagement
- Community systems strengthening
- Gender equality and social justice
- Women and girls' empowerment

As YNCSD grows, we want to strengthen our advocacy infrastructure, movement-building capacity, and institutional positioning within the feminist, SRHR and gender justice space.

Role Overview

YNCSD is seeking an experienced and strategic SRHR Advocacy & Movement Building Lead to drive the organization's advocacy, external engagement, coalition-building, and movement development efforts. This is a senior role responsible for positioning YNCSD as a credible and influential voice across SRHR, feminist, gender justice, GBV, and youth advocacy ecosystems in Nigeria and beyond. The successful candidate will shape organizational narratives, build strategic relationships, influence policy conversations, and translate community realities into systems-level action.

“The ideal candidate must be politically aware, deeply aligned with feminist and rights-based approaches, and capable of independently driving strategic initiatives with minimal supervision”

Key Responsibilities

1. Advocacy Strategy & Institutional Positioning

- Lead the development and execution of YNCSD's advocacy and movement-building strategy
- Identify advocacy opportunities across SRHR, GBV, gender justice, youth rights, and humanitarian ecosystems
- Monitor policy, legislative, and social developments relevant to women, girls, adolescents, and marginalized populations
- Develop advocacy briefs, policy notes, position papers, campaign messaging, and strategic engagement materials
- Support organizational participation in national, regional, and global advocacy platforms

2. Movement Building & Ecosystem Engagement

- Build and maintain strategic relationships with feminist movements, SRHR networks, civil society coalitions, INGOs, media actors, donors, government stakeholders, and technical working groups
- Represent YNCSD at conferences, policy dialogues, coalition forums, and external engagements
- Support community-led advocacy and grassroots mobilization efforts
- Identify opportunities for coalition participation, joint advocacy, and strategic campaigns

3. SRHR & Gender Justice Advocacy

- Lead advocacy efforts advancing bodily autonomy, reproductive justice, SRHR access, gender equality, adolescent health, and survivor-centered approaches
- Engage within sensitive and politically complex advocacy spaces with strong judgment and values alignment
- Contribute to evidence-based, rights-centered policy and public discourse

4. Knowledge & Thought Leadership

- Develop knowledge products, research translations, publications, and thought leadership content
- Identify opportunities for media visibility, speaking engagements, and institutional recognition
- Strengthen YNCSD's voice and visibility across advocacy and development ecosystems

5. Communications & Narrative Alignment

- Provide strategic direction to the Communications function to align advocacy priorities with organizational messaging
- Oversee advocacy campaigns, storytelling, digital engagement, and public communications in close collaboration with the Communications Officer

6. Internal Coordination

- Work with Programs, MEL, Safeguarding, and Leadership teams to align advocacy with organizational evidence and priorities

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- Contribute to organizational strategy, partnership development, and proposal development where relevant

Qualifications & Experience

Education

- Bachelor's degree in Gender Studies, Public Policy, International Development, Law, Political Science, Communications, Social Sciences, or related field
- Master's degree in related fields is an added advantage

Experience

- Minimum 3–5 years of relevant experience in SRHR advocacy, feminist organizing, movement building, coalition engagement, or policy advocacy
- Demonstrated experience representing organizations in public-facing, policy, or advocacy spaces
- Strong understanding of Nigeria's gender, civic, development, humanitarian, and policy landscape
- Experience leading advocacy campaigns, ecosystem engagement, or coalition-based initiatives is strongly preferred

Key Competencies

Strategic Leadership

- Systems-thinking and ability to independently identify and move initiatives forward
- Comfortable operating in ambiguous, fast-moving environments with strong ownership
- Sound political and stakeholder navigation skills

Advocacy & Ecosystem Knowledge

- Strong understanding of SRHR, GBV, feminist advocacy, humanitarian protection, and gender justice ecosystems
- Familiarity with movement-building, coalition engagement, and rights-based programming approaches
- Ability to engage across grassroots, policy, donor, and media environments

Communication & Representation

- Excellent verbal and written communication, facilitation, and public speaking skills
- Ability to craft compelling advocacy narratives and policy messaging
- Strong interpersonal and partnership-building capabilities

Values & Alignment

YNCSD is a feminist, rights-based organization. We are seeking candidates who:

- Demonstrate strong alignment with feminist and survivor-centered approaches
- Believe in bodily autonomy and equitable access to SRHR information and services

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- Are comfortable engaging within pro-choice and reproductive justice spaces
 - Understand intersectional approaches to gender equality and social justice
 - Can connect grassroots realities to systems-level change and are energized by institution-building

Our Organisational Principles

At YNCSD, we are building a high-impact, mission-driven team guided by the following principles:

- **Strategic Alignment:** Every decision and activity must contribute to our strategic priorities and long-term impact goals.
- **Impact Over Activity:** We focus on meaningful outcomes, not just completing tasks or running activities.
- **Ownership & Initiative:** We value autonomy, proactive problem-solving, and people who take full ownership of their work.
- **Clear Communication & Collaboration:** We communicate intentionally, seek context actively, and work in agile, mission-focused teams.
- **High Performance Culture:** We reject mediocrity, embrace continuous learning, give direct feedback, and stay solution-oriented even in challenging situations.
- **Efficiency & Accountability:** We value focused execution, responsible use of resources, and purposeful work over unnecessary bureaucracy.

Why Join YNCSD

This is an opportunity to shape a growing organization working at the intersection of gender justice, SRHR, humanitarian response, youth leadership, and community-driven social change.

YNCSD offers:

- Hybrid and flexible work environment
- Significant autonomy and ownership within the role
- Comprehensive medical insurance coverage
- Professional development and learning support
- A collaborative, mission-driven culture with opportunities for high-impact advocacy work

How to Apply

Interested candidates should submit the following to recruitment@yncsd.org:

- CV / Resume
- Cover Letter
- Writing sample or advocacy-related work sample

Applications will be reviewed on a rolling basis until the position is filled.